DLN: 93493321112134

OMB No 1545-0047

Return of Organization Exempt From Income Tax

Form **990**

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS generally cannot redact the information on the form

Open to Public Inspection

| | rthe 2013 c | | ng 01-01-2013 , 2013, and ending 1 | - | <u> </u> | |
|--------------------------------|--|---|--|---------------|----------------------------------|-------------------------------------|
| | eck if applicable | C Name of organization | ing 01 01 2010 / 2010, and chaing 1 | 2 31 2013 | D Employer | identification number |
| | lress change | AMERICAN LANDS COUNCIL | | | 45-5274 | 255 |
| ∏ Nar | ne change | Doing Business As | | | | |
| ┌ Inıt | ıal return | | mail is not delivered to street address) Roor | n/suite | E Telephone i | number |
| Ter | mınated | 10808 S RIVER FRONT PKWY | | | (801) 25 | 2-6622 |
| M Am | ended return | City or town, state or province, coil SOUTH JORDAN, UT 84095 | untry, and ZIP or foreign postal code | | (001)10 | |
| App | lication pendin | g | | | G Gross receil | ots \$ 228,043 |
| | | F Name and address of pr | incipal officer | | s this a group ret | |
| | | | | S | subordinates? | ┌ Yes ┌ No |
| | | | | | Are all subordinate | es |
| | x-exempt statı | | (insert no) | | ncluded? [f "No," attach a lı | st (see instructions) |
| - 1 W | ehsite: 🕨 W | /WW AMERICANLANDSCOUNCI | | | | |
| | | | | 1(-) | Group exemption | T |
| | | on 🔽 Corporation 🗌 Trust 🦳 Associati mmary | on Other ► | L Year | of formation 2012 | M State of legal domicile UT |
| Pa | | describe the organization's miss | | | | |
| Governance | ındıvıd | | the cooperative efforts of state and leading on troising to ensure better access, | | | |
| Š | 2 Check | this box 🔭 if the organization d | discontinued its operations or dispos | ed of more th | nan 25% of its net | assets |
| | 3 Numbe | er of voting members of the gover | ning body (Part VI, line 1a) | | 1 : | 3 3 |
| Activities & | | | of the governing body (Part VI, line | | | 4 3 |
| <u>}</u> | | | n calendar year 2013 (Part V, line 2a | | | 5 3 |
| ∢ | 6 Total r | number of volunteers (estimate if | necessary) | | | 6 10 |
| | | | Part VIII, column (C), line 12 | | <u> </u> | 'a 0 |
| | b Net un | related business taxable income | from Form 990-T, line 34 | · · · | | 'b |
| | 8 Con | tributions and grants (Part VIII, I | line 1 h) | | Prior Year 122,854 | Current Year 209,177 |
| ≘ | | - · · · · · · · · · · · · · · · · · · · | line 2g) | | 122,054 | 18,506 |
| Revenue | · | | nn (A), lines 3, 4, and 7d) | | | 0 |
| Œ. | 11 Othe | er revenue (Part VIII, column (A) |), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | 360 |
| | | | 1 (must equal Part VIII, column (A), | | 122,854 | 228,043 |
| | | | t IX, column (A), lines 1–3) | | 122,031 | 0 |
| | | | IX, column (A), line 4) | | | 0 |
| ø | | | yee benefits (Part IX, column (A), lin | es | 80,455 | 146,300 |
| Expenses | 5-1 16a Prof | • | (, column (A), line 11e) | | 00,455 | 146,300 |
| क ⊕ | | fundraising expenses (Part IX, column (| | · | | |
| ш | | | , lines 11a–11d, 11f–24e) | ├── | 25,550 | 78,222 |
| | | | ust equal Part IX, column (A), line 2! | | 106,005 | |
| | 19 Reve | enue less expenses Subtract line | e 18 from line 12 | | 16,849 | 3,521 |
| £ 6€ € 68 | | | | Begi | nning of Current Year | End of Year |
| Not Assets or Fund Balances | 20 Tota | l assets (Part X, line 16) | | | 16,849 | 20,370 |
| A B | | | | <u> </u> | | 0 |
| žĒ | | | t line 21 from line 20 | | 16,849 | 20,370 |
| Unde my kr | r penalties on nowledge an rer has any | d belief, it is true, correct, and co | xamined this return, including accom implete Declaration of preparer (othe | | | |
| Sign | - | nature of officer | | | Date | |
| Here | ∍ <u>k</u> e | NNETH IVORY President | | | | |
| | Ту | pe or print name and title | I Duran and | | | |
| | | Print/Type preparer's name | Preparer's signature | Date | Check I If PTI | IN 0362998 |
| Do:- | 1 | DAVID MCEUEN | | <u></u> | self-employed Put | J302996 |
| Paid | d parer | Firm's name Huber Erickson & Bov | wman LLC | | Firm's EIN 🕦 | J302990 |

Salt Lake City, UT 84101 May the IRS discuss this return with the preparer shown above? (see instructions) $\,$.

✓ Yes No

| Par | | tement of Program Servic ck if Schedule O contains a respoi | | | | |
|------------|--|---|---|--|--|---|
| 1 | Briefly des | cribe the organization's mission | | | | |
| ecu | ire and defen | nds Council channels the coopera d local control to ensure better ac | tive efforts of state ar cess, better health, a | nd local governme and better product | nts, businesses, organizations vity through the transfer of pu | s, and individuals to blic lands to local |
| tew | <i>i</i> arship | | | | | |
| | | | | | | |
| 2 | | anızatıon undertake any sıgnıfican rm 990 or 990-EZ? | | | | ┌ Yes ┌ No |
| | If "Yes," de | scribe these new services on Sch | edule O | | | |
| 3 | services? | anızatıon cease conductıng, or ma | | | | ┌ Yes ┌ No |
| | If "Yes," de | scribe these changes on Schedul | e O | | | |
| 4 | expenses : | e organization's program service Section 501(c)(3) and 501(c)(4) of penses, and revenue, if any, for ea | organizations are requ | ired to report the | | |
| 4a | (Code |) (Expenses \$ | 183,185 including | grants of \$ |) (Revenue \$ |) |
| | Membership membership that the proi a network o national leve throughout t effort to con | ve that we come together in our nation as and donations help us unite these individuals have helped us to Pass Transfer of mise to dispose of the public lands to the fleaders throughout the states that is cookies to compel Congress to honor that same he nation Cover extensive travel and principal Congress to honor the promises guar gislative sessions that will lead to the Transfer and donation to the promise guar gislative sessions that will lead to the Transfer and donations. | duals and organizations and Public Lands legislation in western states is the same irdinating to continue helping promise with Western Stating costs associated with anteed the states in their e | d help us move forwar many states Pay for as the statehood prong ng elected leaders de ates Produce education this critical effort Holo | and with this critical issue. In the past research, writing and analysis and momise kept with Hawaii and all states velop the knowledge and courage at small videos about the Transfer of Publian annual conference of state leade | year, donations and aterials making the case east of Colorado Establish the local, state and ic Lands and share them is to coordinate a united |
| 4b | (Code |) (Expenses \$ | ınclud ing ç | grants of \$ |) (Revenue \$ |) |
| | | | | | | |
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| | _ | | | | | |
| | | | | | | |
| 4 c | (Code |) (Expenses \$ | ıncludıng g | grants of \$ |) (Revenue \$ |) |
| | | | | | | |
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| | | | | | | |
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| | | | | | | |
| 4d | Other pro | gram services (Describe in Sched | ule O) | | | |
| | (Expenses | s \$ includ | ling grants of \$ | | (Revenue \$ |) |
| 4e | Total prog | ram service expenses 🕨 | 183,185 | | | |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f g}$ | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I^{\bullet} | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | No |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | Yes | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| a | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | | No |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | No |
| С | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | No |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | No |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | No |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{\gamma}$ If "Yes," complete Schedule G, Part I (see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |

| Par | t IV Checklist of Required Schedules (continued) | | | |
|-----|---|-----|-----|----|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | Νo |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | No |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | Νo |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Νo |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | No |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | No |
| 29 | Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M | 29 | | Νo |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2 | 35b | | No |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note, All Form 990 filers are required to complete Schedule O | 38 | Yes | |

| | Statements Regarding Other IRS Filings and Tax Compliance | | | _ |
|-----|--|-------------------------|-----|------|
| | Check if Schedule O contains a response or note to any line in this Part V | • • | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 0 | | 163 | 110 |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | | Ī |
| • | gaming (gambling) winnings to prize winners? | 1c | | Νo |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 1 | | ı |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | | No |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Νo |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | Νo |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Νo |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Νo |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | | | İ |
| 6- | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | 5c 6a | | Νο |
| | organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| U | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | ı |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | ı |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | | | | İ |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | 1 |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | ı |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess | | | |
| | business holdings at any time during the year? | 8 | | Νo |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | ı |
| а | Did the organization make any taxable distributions under section 4966? | 9a | | Νo |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | Νo |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | _ | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| L1 | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | . | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| L2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | Νo |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 1 | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | No |
| L | Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states | \vdash | | |
| | In which the organization is licensed to issue qualified health plans | | | |
| _ | 150 | _{1/1-} | | NI.~ |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a 14h | | Νo |

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | | | | | | | <u>.</u> ア |
|---|--|--|--|--|--|--|------------|
| | | | | | | | |

| 36 | ection A. Governing Body and Management | | | |
|----------------------------------|---|---|---------------------------------|----------|
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | No |
| | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal R | evenu | ıe Cod | e.) |
| | | | | 1 |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | Yes | No No |
| | Did the organization have local chapters, branches, or affiliates? | 10a 10b | Yes | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | 10b | Yes | |
| b 11a | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing | 10b | | |
| b 11a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b | | |
| b 11a b 12a | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b | Yes | |
| b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 10b 11a 12a | Yes | |
| b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 10b 11a 12a 12b | Yes Yes Yes | |
| b 11a b 12a b c | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? | 10b 11a 12a 12b | Yes Yes Yes | |
| b 11a b 12a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by | 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | 10b 11a 12a 12b 12c 13 | Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 15 a | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official | 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 15 a | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official | 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 15 a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 15 a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 10b 11a 12a 12b 12c 13 14 | Yes Yes Yes Yes Yes Yes Yes | |
| b 11a b 12a c 13 14 15 a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | 10b 11a 12a 12b 12c 13 14 15a 15b | Yes Yes Yes Yes Yes Yes Yes | No |
| b 11a b 12a c 13 14 15 a b 16a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 10b 11a 12a 12b 12c 13 14 15a 15b | Yes Yes Yes Yes Yes Yes Yes | No |
| b 11a b 12a c 13 14 15 a b 16a b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participation in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 10b 11a 12a 12b 12c 13 14 15a 15b | Yes Yes Yes Yes Yes Yes Yes | No |

- Own website Another's website V Upon request Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►KEN IVORY ORGHEADQUARTERS

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| | 1 | | | | | | | · · · · · · · · · · · · · · · · · · · | | |
|------------------------------|---|--|-----------------------|--------------------|-----------------------------|------------------------------|-----------------|---|---|---|
| (A) Name and Title | (B) A verage hours per week (list any hours for related | more pers and | than on is | one bot rect | not box h ar or/ti | offic | ess er e) | (D) Reportable compensation from the organization (W- 2/1099- | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the |
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | MISC) | MISC) | organization and related organizations |
| (1) DEMAR DAHL | 2 00 | l x | | | | | | 0 | 0 | 0 |
| Chairman | 0 00 | | | | | | | | | |
| (2) DOUG HEATON | 2 00 | l x | | | | | | 0 | 0 | 0 |
| BOARD MBR | 0 00 | | | | | | | Ŭ. | | |
| (3) J BRUCE CLEGG | 2 00 | x | | | | | | 0 | 0 | 0 |
| BOARD MBR | 0 00 | | | | | | | Ů | o de la companya de la companya de la companya de la companya de la companya de la companya de la companya de | |
| (4) ALAN GARDNER | 2 00 | x | | | | | | 0 | 0 | 0 |
| BOARD MBR | 0 00 | | | | | | | | 0 | |
| (5) GRANT GERBER | 2 00 | х | | | | | | 0 | 0 | 0 |
| BOARD MBR | 0 00 | ^ | | | | | | " | | U |
| (6) KENNETH IVORY | 40 00 | | | Х | | | | 95,000 | | 0 |
| President | 0 00 | | | | | | | 95,000 | 0 | |
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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| | (A) Name and Title | (B) Average hours per week (list any hours | more t | han d n is | ne l both | oox, an d | heck unless officer stee) | <u> </u> | (D Repor compen from organizat | table sation the tion (W- | (E) Reportable compensation from related organizations (W | - (| (F) Estima mount of compens from t | other ation he |
|--------|---|---|-----------------------------------|-----------------------|--------------|--------------|------------------------------------|------------|--|------------------------------------|---|-------|--|----------------------|
| | | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officei | Ke) employee | Highest compensated employee | Former | 2/1099- | ·MISC) | 2/1099-MISC) | | rganizati relate organiza | ed l |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| 1b | Sub-Total | | | • | | | | * | | | | | | |
| c d | Total from continuation sheet Total (add lines 1b and 1c). | S to Part VII, S | | . . | ٠. | • | • | • | | 95,000 | | | | |
| 2 | Total number of individuals (in \$100,000 of reportable compe | cluding but not | limited | | | | d abov | e) w | ho receive | | | | | |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any fc on line 1a? <i>If "Yes," complete S</i> | | | | | key • | emplo | yee, • | , or highest | compen | sated employee | 3 | | No |
| 4 | For any individual listed on line organization and related organ | | | | | | | | | | | | | |
| 5 | Did any person listed on line 1 | a receive or acc | rue cor | npen | • satı | • on fr | om an | • v unr | related ora | anızatıon | or individual for | 4 | | No |
| | services rendered to the organ | | | | | | | | | | [| 5 | | No |
| Se | ction B. Independent Co | | | | | | | | | | | | | |
| 1 | Complete this table for your five compensation from the organization | zation Report co | | | | | | | | | thin the organizati | | | |
| | N | (A) lame and business | address | | | | | | | Des | (B) cription of services | | (C) Compen | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | Total number of independent coistons from | | | not | lımıt | ed t | o thos | e list | ted above) | who rece | ived more than | | | |

| Part V | | Check if Schedi | il Reveilue ule O contains a respor | nse or note to any lu | ne in this Part VIII | | | |
|---|--------|-----------------------------------|---|-----------------------|----------------------|--|--------------------------------|--|
| | 1a | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| ह ह | | Federated cam | | | | | | |
| ran | Ь | Membership du | es 1b | 157,378 | | | | |
| , G | c | Fundraising eve | ents 1 c | | | | | |
| iffs | d | Related organiz | ations 1d | | | | | |
| %. m:: | e | Government grants | s (contributions) 1e | | | | | |
| iğ iz | f | All other contribution | ons, gifts, grants, and 1f | 51,799 | | | | |
| but! | | similar amounts no | | | | | | |
| Contributions, Giffs, Grants and Other Similar Amounts | g | 1a-1f \$ | ons included in lines | | | | | |
| ē Č | h | Total. Add lines | s 1a-1f | · · · · 🛌 | 209,177 | | | |
| <u></u> | | | | Business Code | | | | |
| Ke u | 2a | CONFERENCE REV | ENUE | | 18,506 | 18,506 | | |
| <u>æ</u> | Ь | | _ | | | | | |
| ¥ | С | | | | | | | |
| Š | d | - | | | | | | |
| Tan Tan | e f | All other progra | ım service revenue | | | | | |
| Program Serwoe Revenue | • | | | | | | | |
| | g | | s 2a – 2f | | 18,506 | | | |
| | 3 | | ome (including dividen ar amounts) | | 0 | | | |
| | 4 | Income from inves | tment of tax-exempt bond | proceeds 🕨 | 0 | | | |
| | 5 | Royalties | () 5 | 🟲 | 0 | | | |
| | 6a | Gross rents | (ı) Real | (II) Personal | | | | |
| | ь | Less rental | | | | | | |
| | l c | expenses Rental income | | | | | | |
| | d | or (loss) Net rental incoi | me or (loss) | | 0 | | | |
| | | | (ı) Securities | (II) Other | | | | |
| | 7a | Gross amount from sales of | | | | | | |
| | | assets other than inventory | | | | | | |
| | ь | Less cost or other basis and | | | | | | |
| | | sales expenses Gain or (loss) | | | | | | |
| | C d | , , | s) | | 0 | | | |
| | | Gross income f | | | | | | |
| Other Revenue | | | reported on line 1c) | | | | | |
| Ę | | See Part IV, lin | a a | | | | | |
| the | ь | Less direct ex | penses b | | | | | |
| 0 | | | (loss) from fundraising | events 🛌 | 0 | | | |
| | 9a | | rom gaming activities le 19 a | | | | | |
| | l | | penses b | | 2 | | | |
| | | Net income or (Gross sales of | (loss) from gaming acti | vities | 0 | | | |
| | 100 | returns and allo | • • | | | | | |
| | _ | | a | 360 | | | | |
| | | | oods sold b (loss) from sales of invo | entory - | 360 | 360 | | |
| | F- | Miscellaneous | | Business Code | 300 | 500 | | |
| | 11a | | | | | | | |
| | ь | | _ | | | | | |
| | С | | | | | | | |
| | d | | ue | | | | | |
| | e | Total. Add lines | s 11a-11d | 🕨 | 0 | | | |
| | 12 | Total revenue. | See Instructions . | 🕨 | 228 043 | 18 866 | | |

| | , |
|-------------|--|
| Part IX | Statement of Functional Expenses |
| Section 50: | (c)(3) and $501(c)(4)$ organizations must complete all columns. All other organizations must complete column (A) |
| | |

| | on 501(c)(3) and 501(c)(4) organizations must complete all columns All | | | nete column (A) | |
|----|--|-----------------------|---|---|---------------------------------------|
| | Check if Schedule O contains a response or note to any line in this | Part IX | | | · · |
| | ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the United States $$ See Part IV , line 21 $$ | 0 | | | |
| 2 | Grants and other assistance to individuals in the United States See Part IV, line 22 | 0 | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16 | 0 | | | |
| 4 | Benefits paid to or for members | 0 | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 95,000 | 80,750 | 4,750 | 9,500 |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | 0 | | | |
| 7 | Other salaries and wages | 41,918 | 24,921 | 14,232 | 2,765 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 0 | | | |
| 9 | Other employee benefits | 0 | | | |
| 10 | Payroll taxes | 9,382 | 6,992 | 1,452 | 938 |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | 0 | | | |
| b | Legal | 0 | | | |
| c | Accounting | 1,710 | 1,274 | 265 | 171 |
| d | Lobbying | 23,044 | 23,044 | | |
| e | Professional fundraising services See Part IV, line 17 | 0 | | | |
| f | Investment management fees | 0 | | | |
| g | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 0 | | | |
| 12 | Advertising and promotion | 120 | 89 | 19 | 12 |
| 13 | Office expenses | 5,078 | 3,784 | 786 | 508 |
| 14 | Information technology | 0 | , | | |
| 15 | Royalties | 0 | | | |
| 16 | Occupancy | 11,671 | 8,698 | 1,806 | 1,167 |
| 17 | Travel | 11,888 | 10,699 | 1,000 | 1,189 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 0 | 10,033 | | 2,100 |
| 19 | Conferences, conventions, and meetings | 17,173 | 17,173 | | |
| 20 | Interest | 0 | , | | |
| 21 | Payments to affiliates | 0 | | | |
| 22 | Depreciation, depletion, and amortization | 0 | | | |
| 23 | Insurance | 0 | | | |
| 24 | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | | | | |
| а | Printing and Publications | 3,462 | 2,580 | 536 | 346 |
| b | TELEPHONE | 1,643 | 1,225 | 254 | 164 |
| c | COMPUTER/IT | 1,513 | 1,128 | 234 | 151 |
| d | AUDIO/VISUAL | 920 | 828 | | 92 |
| e | All other expenses | 0 | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 224,522 | 183,185 | 24,334 | 17,003 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | | |

Part X Balance Sheet

| | | Check if Schedule O contains a response or note to any line in this Pa | art X | | | |
|-----------------|-----|---|------------------|--------------------------|-----|-----------------------|
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | | 16,849 | 1 | 20,370 |
| | 2 | Savings and temporary cash investments | | | 2 | 0 |
| | 3 | Pledges and grants receivable, net | | | 3 | 0 |
| | 4 | Accounts receivable, net | | | 4 | 0 |
| × | 5 | Loans and other receivables from current and former officers, direct employees, and highest compensated employees Complete Part II Schedule L | of | | | |
| | 6 | Loans and other receivables from other disqualified persons (as defi 4958(f)(1)), persons described in section 4958(c)(3)(B), and contri and sponsoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions) Complete Part II of Schedule L | buting employers | | 6 | 0 |
| Assets | 7 | Notes and loans receivable, net | | | 7 | 0 |
| ₹ . | 8 | Inventories for sale or use | | | 8 | 0 |
| | 9 | Prepaid expenses and deferred charges | | | 9 | 0 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 1 1 | | 9 | |
| | ь | Less accumulated depreciation | 10b | | 10c | o |
| | 11 | Investments—publicly traded securities | L | | 11 | 0 |
| | 12 | Investments—other securities See Part IV, line 11 | | | 12 | 0 |
| | 13 | Investments—program-related See Part IV, line 11 | | | 13 | 0 |
| | 14 | | | | 14 | 0 |
| | | Intangible assets | | | | 0 |
| | 15 | Other assets See Part IV, line 11 | | 16.849 | 15 | 20,370 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | 16,649 | 16 | 20,370 |
| | 17 | Accounts payable and accrued expenses | | | 17 | |
| | 18 | Grants payable | | | 18 | |
| | 19 | Deferred revenue | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| 8 | 21 | Escrow or custodial account liability Complete Part IV of Schedule | | | 21 | |
| Liabilitie | 22 | Loans and other payables to current and former officers, directors, t key employees, highest compensated employees, and disqualified | rustees, | | | |
| <u> </u> | | persons Complete Part II of Schedule L | | | 22 | |
| <u>ٿ</u> | 23 | Secured mortgages and notes payable to unrelated third parties . | • | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related the and other liabilities not included on lines 17-24) Complete Part X of Dec. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. | of Schedule | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 0 | 26 | 0 |
| ه د | 20 | Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and lines 27 through 29, and lines 33 and 34. | | | | |
| or Fund Balance | 27 | Unrestricted net assets | | 16,849 | 27 | 20,370 |
| <u>छ</u> | 28 | Temporarily restricted net assets | • • | 10,5 15 | 28 | |
| <u>~</u> | 29 | Permanently restricted net assets | | | 29 | |
| Ĭ | 23 | Organizations that do not follow SFAS 117 (ASC 958), check here ▶ | · · | | | |
| <u>.</u> | | complete lines 30 through 34. | , and | | | |
| | 30 | Capital stock or trust principal, or current funds | | | 30 | |
| Assets | 31 | Paid-in or capital surplus, or land, building or equipment fund | | | 31 | |
| 4 S | 32 | Retained earnings, endowment, accumulated income, or other funds | | | 32 | |
| Net Net | 33 | Total net assets or fund balances | | 16,849 | 33 | 20,370 |
| Ż | 34 | Total liabilities and net assets/fund balances | | 16,849 | 34 | 20,370 |
| | | | <u> </u> | 1 .5,546 | | orm 990 (2013) |

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

DLN: 93493321112134

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Political Campaign and Lobbying Activities

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** AMERICAN LANDS COUNCIL 45-5274255 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV 2 Political expenditures 3 Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 Was a correction made? ☐ Yes ┌ No If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV **(c)** EIN (e) A mount of political (a) Name (b) Address (d) A mount paid from contributions received filing organization's and promptly and funds If none, enter -0directly delivered to a separate political organization If none, enter-0-

| Sch | nedule C (Form 990 or 990-EZ) 2013 | | | | | Page 2 |
|-----|--|---------------------------|----------------------------------|-----------------------------|--|-------------------------------------|
| Pä | art II-A Complete if the organization | is exempt under | section 501(| c)(3) and file | ed Form 5768 | |
| _ | under section 501(h)). | | List in Dank IV as | - h - 66:1: - h - d | | a adduces FIN |
| ٠. | Check Fifthe filing organization belongs to a expenses, and share of excess lobb | | list in Part IV ea | ch amiliated gro | up members nam | e, address, EIN, |
| 3 | Check ► ☐ If the filing organization checked bo | | ol" provisions app | ly | | |
| | Limits on Lobbying E (The term "expenditures" means ar | | l.) | | (a) Filing organization's totals | (b) Affiliated group totals |
| La | Total lobbying expenditures to influence public o | ppinion (grass roots lob | bying) | | | |
| ь | Total lobbying expenditures to influence a legisl | ative body (direct lobb | yıng) | | | |
| c | Total lobbying expenditures (add lines 1a and 1i | b) | | Γ | | |
| d | O ther exempt purpose expenditures | | | Γ | | |
| e | Total exempt purpose expenditures (add lines 1 | c and 1d) | | | | |
| f | Lobbying nontaxable amount Enter the amount f | from the following table | ın both | | | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying nontax | able amount is: | | | |
| | Not over \$500,000 | 20% of the amount on lir | ne 1e | | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the | e excess over \$500,0 | 00 | | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the | e excess over \$1,000 | ,000 | | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the | excess over \$1,500,0 | 000 | | |
| | Over \$17,000,000 | \$1,000,000 | | | | |
| _ | Grassroots nontaxable amount (enter 25% of lin | ne 1f) | | | | |
| _ | Subtract line 1g from line 1a If zero or less, ent- | • | | <u> </u> | | |
| | Subtract line 1f from line 1c If zero or less, ente | | | <u> </u> | | |
| | If there is an amount other than zero on either lii | | organization file | L Form 4720 repo | ortina | |
| | section 4911 tax for this year? | | | | | ┌ Yes ┌ No |
| | (Some organizations that made a columns below. See t | he instructions fo | ection do not r lines 2a thro | havè to con ough 2f on p | | ne five |
| | Lobbying Exp | enditures During | 4-Year Avera | ging Period | T | 1 |
| | Calendar year (or fiscal year beginning in) | (a) 2010 | (b) 2011 | (c) 2012 | (d) 2013 | (e) Total |
| 2a | Lobbying nontaxable amount | | | | | |
| b | Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c | Total lobbying expenditures | | | | | |
| d | Grassroots nontaxable amount | | | | | |

e Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

| filed Form 5768 (election under section 501(h)). | | (a | a) | | (b) | | |
|--|---|---|-----------|---------|----------|-------|------|
| | r each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying tivity. | | Yes | No | А | moun | t |
| 1 | legislation, including any attempt to influence through the use of | empt to influence foreign, national, state or local public opinion on a legislative matter or referendum, | | | | | |
| а | Volunteers? | | | | 1 | | |
| Ь | | tion in expenses reported on lines 1c through 1i)? | | | 1 | | |
| C | Media advertisements? | | | | | | |
| d | Mailings to members, legislators, or the public | - | | | <u> </u> | | |
| e | Publications, or published or broadcast states | <u> </u> | | | | | |
| f | Grants to other organizations for lobbying pur | · | | | | | |
| g | Direct contact with legislators, their staffs, go | | | | | | |
| h : | Rallies, demonstrations, seminars, convention Other activities? | ns, speeches, lectures, or any similar means? | | | | | |
| ' i | Total Add lines 1c through 1: | - | | | | | |
| , | - | tion to be not described in section 501(c)(3)? | ı | 1 | | | |
| Ь | If "Yes," enter the amount of any tax incurred | <u> </u> | | | 1 | | |
| c | | by organization managers under section 4912 | | | | | |
| | If the filing organization incurred a section 49 | · · · | I | | | | |
| | | n is exempt under section 501(c)(4), section 5 | 501(c |)(5). | or se | ctio | n |
| | 501(c)(6). | | | , , , , | | | |
| | | | | _ | - | Yes | N |
| | Were substantially all (90% or more) dues re- | | | L | 1 | | N |
| | Did the organization make only in-house lobb | | | L | 2 | | N |
| | | ring and political expenditures from the prior year? | | | 3 | | N |
| ા | | n is exempt under section 501(c)(4), section 5 BOTH Part III-A, lines 1 and 2, are answered " | | | | | |
| | Dues, assessments and similar amounts from | n members | 1 | | | 209 | 9,1 |
| | Section 162(e) nondeductible lobbying and poexpenses for which the section 527(f) tax was | olitical expenditures (do not include amounts of political as paid). | | | | | |
| 3 | Current year | | 2a | | | 2. | 3 ,0 |
|) | Carryover from last year | | 2b | | | | |
| 3 | Total | V4.V4.) | 2c | | | | 3,0 |
| Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and | | | | | | 2. | 0, 3 |
| | political expenditure next year? | | 4 | | | | |
| | Taxable amount of lobbying and political expe | enditures (see instructions) | 5 | | | | |
| P | art IV Supplemental Information | | | | | | |
| | ovide the descriptions required for Part I-A, line rt II-B, line 1 Also, complete this part for any a | : 1 , Part I-B, line 4 , Part I-C , line 5 , Part II-A (affiliated grou dditional information | ıp lıst), | Part II | :-A, lu | ne 2, | and |
| | Return Reference | Explanation | | | | | |
| | | | | | | _ | |
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| | | | | | | | |

| 201104410 3 (1 01111 3 3 0 01 3 3 0 12) 2 0 1 3 | 1 age 4 | | |
|--|-----------------------|--|--|
| Part IV Supplemental Information | on <i>(continued)</i> | | |
| Return Reference | Explanation | | |
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Schedule D (Form 990) 2013

DLN: 93493321112134

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Transactions with Interested Persons

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization AMERICAN LANDS COUNCIL 45-5274255 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified (c) Description of transaction (d) Corrected? person and organization Yes 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (a) Name of (b) (d) Loan to (e)Original (f)Balance (a) In (i)Written (c) (h) interested Relationship Purpose of or from the principal default? Approved agreement? with loan organization? amount bν person organization board or committee? Τо Yes Yes Yes From No No Total Part III Grants or Assistance Benefitting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested (b) Relationship between (c) A mount of assistance (d) Type of assistance (e) Purpose of assistance interested person and the person organization

| Part W Business Transactions | | | | | |
|-------------------------------|--|-----------------------------------|--------------------------------|----------------------------|---------------|
| Complete if the organizat | <u>ion answered "Yes" on F</u> | Form 990, Part IV, lın | e 28a, 28b, or 28c. | | |
| (a) Name of Interested person | (b) Relationship between interested person and the organization | (c) A mount of transaction | (d) Description of transaction | (e) Sh organiz reven | f zatıon': |
| | | | | Yes | No |
| (1) REBECCA IVORY | FAMILY MBR | 19,715 | EMPLOYED BY ORG | | Νo |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

| Return Reference | Explanation |
|---------------------------------|---|
| Schedule L, Part V Supplemental | REBECCA IVORY IS THE SPOUSE OF KENNETH IVORY, THE PRESIDENT OF AMERICAN LANDS |
| Information | COUNCIL REBECCA IS EMPLOYED BY THE ORGANIZATION AS THE DIRECTOR OF |
| | COMMUNICATIONS REBECCA'S EMPLOYMENT AND COMPENSATION HAS BEEN APPROVED |
| | DIRECTLY BY THE GOVERNING BOARD |

Schedule L (Form 990 or 990-EZ) 2013

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As Filed Data -

DLN: 93493321112134

OMB No 1545-0047

2013

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Name of the organization AMERICAN LANDS COUNCIL

Employer identification number

45-5274255

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|---|
| Form 990, Part VI, Line 11b Form 990 Review Process | THE PRESIDENT AND THE BOARD REVIEWS AND APPROVES OF THE 990 PRIOR TO FILING WITH THE IRS |
| Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts | THE GOVERNING BOARD REVIEWS AND UPDATES ITS CONFLICTS OF INTEREST POLICY ON AN ANNUAL BASIS |
| Form 990, Part VI, Line 15a Compensation Review & Approval Process - CEO, Top Management | ALL COMPENSATION IS REVIEWED AND APPROVED BY THE GOVERNING BOARD |
| Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees | ALL COMPENSATION IS REVIEWED AND APPROVED BY THE GOVERNING BOARD |
| Form 990, Part VI, Line 19 Other Organization Documents Publicly Available | ALL PUBLIC DOCUMENTS ARE AVAILABLE UPON REQUEST |